

HUD ACT
of 1968

50
Years

1968 - 2018

50 Years of Promoting
Economic Opportunity



NATIONAL TRAINING CONFERENCE

Day 2

June 19, 2018

SECTION 3
of the Housing and Urban
Development Act of 1968



Section 3

Best Practices Presentations



City of Schenectady
Economic Opportunity Program



Seattle Housing Authority



Chicago Housing Authority



Dallas Housing Authority

SECTION 3 BEST PRACTICES

Chicago Housing Authority

Claudia Weems

Director

Section 3 Field Office

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(312) 913-7806





CHA

CHICAGO HOUSING
AUTHORITY™

SECTION 3 PROGRAM AT-A- GLANCE



Monday, May 15, 2017

Eugene E. Jones, CEO

CHA Overview

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- Largest owner of rental housing in Chicago
 - 47,000 families with voucher holders living in all 77 Chicago Community Areas
 - 22,000 public housing properties across the Chicagoland Area
 - 95% of our households across both programs are either very low or extremely low-income



SECTION 3 OVERVIEW

Economic Development & Self-sufficiency

Section 3 at the CHA

1. In-house hiring and contracting systems for Section 3 residents and Business Concerns
2. Section 3 Grants
3. Section 3 Field Office
4. Section 3 Job Ordering Contracting (JOC) Program
5. Early release from VCA



SECTION 3 PORTAL SYSTEM

Hiring & Sub-contracting

Section 3 Web Portal



Section 3 Opportunities

Applicant
Log-in

Vendor
Log-in

Continue to site

- In-house hiring and contracting system with automated tier preferences
- A search engine for qualified Section 3 residents and businesses seeking employment and sub-contracts on CHA's federally funded contracts

Section 3 Hiring

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- Over 300 Section 3 Hires (placements) in 2017
- On average, there are approximately 29 new Section 3 postings available every month



Section 3 Opportunities

CHA
Select Language ▼

Hello, Test
Sign out

Job Listings

Job title - e.g. electrician, sales Keywords or company name Find Jobs

My Profile ▼
Jobs ▼
About Section 3

- My Profile
- Edit My Profile
- Resumes
- Self Certification
- Notification Settings
- Account Settings

Position	Company	Location	Closing Date
Administrative Secretary I	Chicago Housing Authority	Chicago, IL	02/26/2017
Education Navigator	Chicago Housing Authority	Chicago, IL	02/26/2017
Section 3 Hiring and Contracting Specialist	Chicago Housing Authority	Chicago, IL	02/25/2017
Maintenance Technician	McCormack Baron Management	Chicago, IL	02/25/2017
Janitor C- New Properties	McCormack Baron Management	Chicago, IL	02/25/2017
CEO Marsh Trainee-Support	AGB Investigative Services Inc	Chicago, IL	02/24/2017

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Section 3 Business Concern



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Section 3 Job Opportunities

Select Language ▼

Jobs

Section 3 Business Registry

About Section 3

Employer Sign In

Find S3 Business Concern

Welcome Employers!

The Chicago Housing Authority's Section 3 program was created for the purpose of generating employment and economic opportunities for Low Income Chicago Housing Authority Residents (LICHAR) and Low Income Chicago Area Residents (LICAR). Per 24 CFR 135, 30% of all NEW hires must be Section 3. CHA's vendor population must use the **SECTION 3 OPPORTUNITIES** application as a means to fulfill this requirement.

By creating your employer profile within this system, you will have the ability to:

- Manage Employer Profiles
- Create and Manage Job Announcements
- Track Interview/Hiring History

If you have any questions about the Section 3 Self Certification process, please contact our offices via email at Section3@thecha.org or phone at (312) 542-8802

Don't have an account yet? [Register](#)

Email:

Password:

☐ Remember Me?

Sign In

[Forgot your password?](#)

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- ❑ Over 504 Section 3 Businesses registered
- ❑ In 2017, CHA awarded 134 contracts totaling \$22M to Section 3 Businesses

SECTION 3 GRANTS

Need-Based & Competitive

Section 3 Grants



- Funded through Section 3 fund
- Competitive Grant
Total \$750,658
 - Individual maximum award \$20,000
- Need-Based Grant
Total \$250,000
 - Individual maximum award \$5,000

Section 3 Grants

□ Competitive Grants

- 131 applications
- 42 grants awarded
 - 25 HCV participants
 - 11 PH residents
 - 6 Low-income residents



□ Need-Based Grants

- 237 applications
- 54 grants awarded
- Types of Grants Issued:
 - Payment of back Union Dues
 - Purchasing equipment for business/office supplies
 - Business license application/Incorporation Fees
 - MWDBE Certification
 - Insurance and Bonding

Section 3 Grants Success Story

- Kenya Robertson is a South Side resident
- CHA HCV holder and Section 3 Business Owner
- Received a grant to start her business in 2016
- Opened the FAM Entertainment Theatre Company performing arts space
- A collaborative with a mission to inspire women, artists and youth



"I am very excited! This has been a dream of mine for over 10 years"

- Kenya Robertson
Section 3 Business Owner

SECTION 3 FIELD OFFICE

Support for Section 3 Community

Support for Section 3 Residents and Businesses

- The **Section 3 Field Office** is a **first** for CHA and for any public housing agency **in the nation**
- This one-stop shop for all Section 3-related business is located in the Park Boulevard community.
- CHA's commitment is steadfast and will help small businesses build capacity and create jobs

Services

- ✓ Hiring & contracting assistance
- ✓ Training & resources for residents and businesses
- ✓ Business development

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programmin

Section 3 Field Office Areas

TRAINING AND RESOURCES

- Offer training, workshops and events (Technology, Soft Skills, Procurement Process)
- Provides training in four areas, Procurement, General Business, Technical and Career
- Collaborate efforts with local programs to create career tracks

BUSINESS DEVELOPMENT

- Increase the capacity of Section 3 Business Concerns
- Create Section 3 programs for Business Concerns
- Increase partnerships and develop mentor programs for Section 3 Business Concerns



COMPLIANCE

- Ensure contractors are in compliance with HUD and Section 3 regulations
- Identify Section 3 Applicant and Business Concerns
- Assist residents and businesses in the Section 3 Portals with registration, self-certification, applying for jobs, and posting job announcements

Support for Section 3 Resident and Businesses

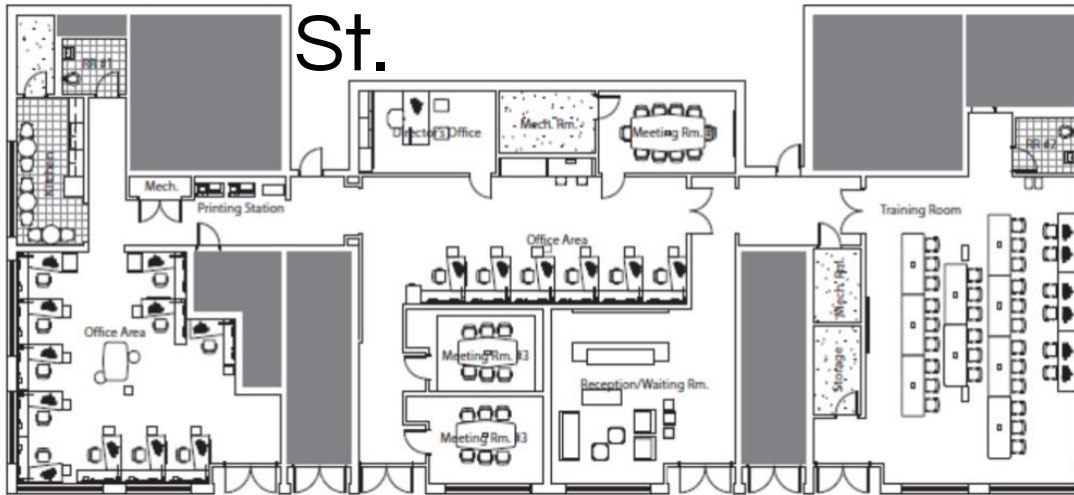
Accomplishments to-date

- ✓ Held
- ✓ Assisted businesses with MWDBE Certifications
- ✓ Awarded 110 contracts
- ✓ 22 tier graduates

Support for Section 3

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3641 S State
St.



"Our mission is to provide economic and employment opportunities to the Section 3 Community in Chicago"

Building Stronger Communities Together, One Partnership

JOB ORDER CONTRACTING PROGRAM

Support for Section 3 Community through
efficient contracting

CHA SEC 3 JOC PROGRAM?

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Job Order Contracting is an Indefinite Quantity Construction Contract

- Provides steady flow of work
- SEC 3 businesses perform as primes
- Volume is driven by performance
- Good work is rewarded with more work
- Invoice payment in 14 days
- Internal and External Lines of Credit

Support for Section 3 JOC Program

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Goal

- Increase contractor participation and provide opportunity to perform increasingly complex and higher valued projects

Mentorship

- Review detailed scope of work with Contractor
- Train and assist Contractor in preparing Job Order Proposals
- Assist Project Manager in preparing the Job Order Proposal documentation

Trades



General
Construction



Mechanical



Electrical



Plumbing



Fire Suppression
and Life Safety



Interior
Improvement



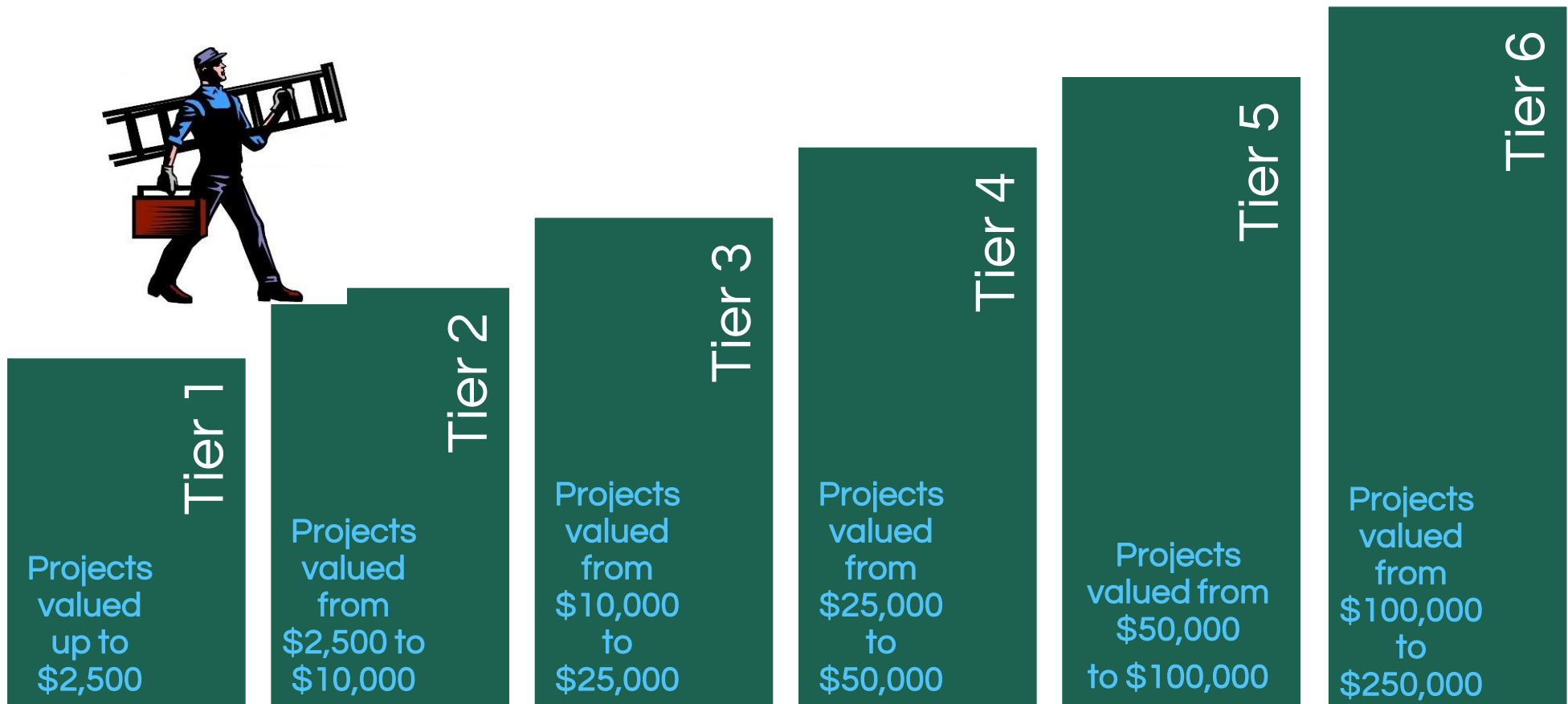
Landscapi
ng



Environmen
tal
Remediation

JOC Contractor Tier System

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MENTORSHIP & TRAINING

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Support for Section 3 Resident-Owned Businesses

□ Section 3 JOC

Accomplishments to-date

- ✓ \$62M investment
- ✓ Awarded 110 contracts
- ✓ 22 tier graduates
- ✓ Started and/or completed 1650 construction projects in CHA properties; including the retrofit of the new Section 3 Field Office



VCA EARLY RELEASE 2017

- Voluntary Compliance Agreement 2013 - 2018
- SEC 3 contract compliance requirements exceeded in hiring and subcontracting
 - Hiring
 - 52% total new hires (requirement 30%)
 - Subcontracting
 - 16.5% construction (requirement 10%)
 - 23.8% professional services (requirement 3%)
- CHA Internal hires 40%

Contact Information

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SECTION 3 BEST PRACTICES

Questions and Answers

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